

Rotork is an international company operating in numerous locations across the world. Our business purpose is to keep the world flowing for future generations and to achieve this, we are committed to a Zero Harm workplace for our people, those working on our behalf, our customers, our stakeholders, and the communities in which we operate. Our global operations include activities such as product innovation, manufacturing and assembly. Other global activities include field service, sales and office work.

Our Guiding Principles

- › We believe that all Rotork colleagues are responsible and accountable for our H&S culture, behaviour and performance
- › We invest appropriate resources, tools, and technology to support our Zero Harm vision, objectives and targets
- › We are committed to actively preventing occupational illnesses and injuries in the workplace
- › We are committed to adhering to applicable H&S compliance obligations, the Rotork Life Saving Rules, and our H&S Global Standards
- › We establish processes to assess and monitor workplace hazards and risks to determine effective control measures
- › We strive to integrate sound H&S design principles and practices into our products, processes and services to support our customers' and suppliers' H&S goals and initiatives
- › We will provide information, instruction, training and supervision to ensure that all Rotork colleagues are competent to undertake the workplace tasks we ask them to complete
- › We consult and communicate with our employees on H&S topics, to ensure we embed Zero Harm behaviours and culture across the organization
- › We are committed to the continual improvement of our H&S management systems which are routinely assessed for effectiveness and revised as necessary
- › We engage with our communities, stakeholders and shareholders and are committed to being a good neighbour and partner
- › We expect Rotork colleagues to conduct their daily activities in a manner consistent with these guiding principles

A portrait of Kiet Huynh, the Chief Executive Officer, wearing glasses and a dark suit jacket over a light-colored shirt. He is smiling and looking towards the camera. The background is a blurred office setting.A decorative graphic consisting of several overlapping, curved bands in shades of grey, teal, and red, extending from the bottom right towards the center of the page.

Kiet Huynh

Kiet Huynh

Chief Executive Officer